

POSITION DESCRIPTION – SENIOR DIRECTOR, TECHNICAL SERVICES

POSITION OVERVIEW

Reports to: Vice President, Technical Services

Location: This position is based in Vancouver, and we welcome applications from diverse candidates across Canada who are open to relocating.

POSITION SUMMARY

The Senior Director, Technical Services leads a cross-functional discipline team, including mine planning, resource geology, and metallurgical expertise, to support and enable strategic technical studies, operational excellence, and portfolio growth across the company's global mining operations. This role serves as a critical link between site-level technical delivery and corporate strategic direction.

KEY RESPONSIBILITIES

The Senior Director, Technical Services will be responsible for, but not limited to, the following:

Strategic and Technical Leadership

- Develop and deliver medium- to long-term technical strategies aligned with evolving business objectives and portfolio development.
- Coordinate technical discipline support for early-stage studies and projects engineering activities within the wider Technical Services work programs.
- Encourage adoption of leading practices, technology, innovation, and process improvement across disciplines.

Operational Integration & Collaboration

- Facilitate coordination between technical services functions and operational teams to align technical planning, mine design, and resource forecasting.
- Ensure consistency in corporate standards, covering mine planning methodologies, geology, metallurgy, and reserve / resource reporting practices.
- Liaise with site and country general managers, operations leadership, and other functional VPs to sustain operational alignment and technical rigour.

Technical Compliance & Reporting

- Oversee preparation and review of annual MRMR Resource and Reserve reporting, NI 43-101 Technical Reports and AIF submissions, ensuring quality, compliance, and readiness for Qualified Person (QP) certification.
- Support discipline contributions to external reporting and regulatory requirements.

Budgeting, Forecast & Business Support

- Support development of the annual Technical Services budget, budget, monitor expenditures, and support forecasting and financial planning in partnership with the VP, Technical Services.

- Play a key role in the annual Business Planning process from scenario generation, analysis, through to LOM budget reviews
- Provide technical analyses that support business development, M&A screening, and exploration opportunity assessments

Health, Safety & Environmental (HSE) Leadership

- Embed and reinforce robust HSE standards across all technical services functions, ensuring compliance globally.

Team Oversight and Development

- Foster a high-performance, safety-focused culture that supports succession planning, talent development, and continuous improvement.
- Mentor and coach technical leaders across the global portfolio, partnering with HR to identify critical roles, successors, and emerging talent.
- Maintain strong relationships with site and corporate teams through regular communication, ensuring alignment of short-term priorities with long-term objectives.
- Empower teams with clear expectations, resources, and autonomy to deliver results.
- Ensure robust procedures are in place to uphold the quality of the strategic business plan and adhere to the Company's ethical standards.

VALUES

- **Collaboration** – We succeed together
- **Integrity** – We are honest and do the right thing
- **Agility** – We continuously assess, adapt and navigate to find solutions
- **Courage** – We embrace the unknown and face challenges head-on
- **Drive** – We persevere through adversity, remaining committed to delivering on our promises

QUALIFICATIONS, KNOWLEDGE & PREVIOUS EXPERIENCE REQUIREMENTS

- Bachelor's (or higher) in Mining Engineering, Geological Engineering, Metallurgy, or relevant discipline; a P.Eng (or equivalent) is strongly preferred in Canada. Advanced degrees (e.g., MSc, MBA) are an asset.
- 10+ years of progressive relevant technical and leadership experience in global mining operations, including both open pit and underground contexts.
- Proven experience managing multi-disciplinary technical services teams, delivering complex strategic and operational initiatives.
- Deep understanding of mine planning systems (e.g., Deswik, Vulcan, Datamine, Whittle), resource / reserve definitions (CIM standards), and reporting frameworks (NI 43-101, AIF).
- Strong business acumen with experience in budgeting, financial modeling, and strategic forecasting in mining.
- Exceptional communication, influence, and stakeholder engagement capabilities across cultures and organizational levels.

- Demonstrated capacity for innovation, disruption of conventional practices, and implementation of leading-edge technologies.
- Committed to fostering a collaborative, inclusive, and high-integrity culture.
- Based at the corporate office in Vancouver, BC, with up to 30% international travel required.